



EUROPEAN UNION

Project financed by
EU PHARE

**PROJECT
TRAINERS
AND
EXPERTS
REQUIRED**



The project ‘Strengthening Capacity and Partnership Building to Improve Roma Condition and Perception’ aims to support the implementation of the National Strategy to Improve Conditions for Roma through training and institution building, research and through a public affairs campaign. This project involves working with Roma communities and public institutions at national, regional, county and local levels throughout Romania. The main project office is in Bucharest.

The project needs temporary project staff, based anywhere in Romania, for the following posts:

- (i) trainers
- (ii) community development experts/facilitators
- (iii) project interpreter and translator (English and Romanian)
- (iv) public events organizers at the local level – in Iasi, Brasov, Timisoara, Constanta, Ploiesti, Cluj, Sibiu

(i) Trainers are required to cover one or more of the following subject areas:

- Training of Trainers
- EU Inclusion Policies and Programmes / Structural Funds
- Social and community based development and social services
- Public Administration reform / Policy making process
- Equality and non-discrimination
- Project Cycle Management (PCM)
- Organisation and management skills
- Communication, negotiation, conflict management skills
- Partnership Building/Team Building

Essential skills and experience required:

- Some 3 years experience in designing and delivering training in any of above subjects
- Experience at any level from national to local
- Experience working on Roma related issues will be an advantage
- English language competence will be an advantage.

(ii) Community Development / Partnership Building Experts / Facilitators:

- 3-5 years experience working on community development activities, including partnership building

Essential skills and experience:

- Community development or partnership building experience
- Developing and implementing local projects;
- Familiarity with the NGO environment

- Understanding of local administrative structures
- Project management skills
- English language competence will be an advantage
- Experience working on Roma related issues will be an advantage

(iii) One interpreter / translator (English and Romanian) is required to cover tasks involving discussions and documents between officials and beneficiaries and project staff from national to local level. The post will be based in the project office in Bucharest and may involve some travel.

Essential skills and experience required:

- Experience in English / Romanian and Romanian / English interpretation and translation
- Experience working on Roma related issues will be an advantage

Contact: persons interested in any of these posts are invited to send a detailed CV, preferably in electronic form, to: recruitment@hdproject.ro or by fax to 021 315 8997.

Closing date for returns: 7 November 2006

Interviews: for selected candidates, these will take place in the week 13 to 17 November.

Roma candidates, including women, are particularly encouraged to apply.